

DD-IX Dresden Internet Exchange e.V.

Code of Conduct

1. **Respectful Conduct:** We value a respectful and polite tone of communication. Discrimination, harassment, insults, or any other forms of derogatory behavior are not permitted.
2. **Open and Inclusive Community:** We welcome and appreciate the diversity of our members. Everyone, regardless of gender, gender identity, sexual orientation, ethnicity or religion, is welcome and should feel comfortable and safe in our community.
3. **Collaboration and Support:** We foster a culture of collaboration and mutual respect. Members should support each other and contribute to the development of the community.
4. **No Harassment:** We condemn any form of harassment, including verbal, non-verbal, or sexual harassment. Everyone should feel safe to express their opinions without fear of retaliation.
5. **Confidentiality and Privacy:** Members should respect the privacy and confidentiality of others. Personal information should only be shared with explicit consent from the individuals concerned.
6. **Responsible Conduct:** Each member is responsible for their own behavior. This includes compliance with laws, policies, and regulations, as well as avoiding actions that could harm the reputation of the association.
7. **Constructive Communication:** Discussions should be constructive and solution-oriented. Respectful exchange of ideas and viewpoints is encouraged, while personal attacks and insults are discouraged.
8. **Compliance with Rules:** Members are obligated to adhere to the rules and regulations of the association. Appropriate measures will be taken in case of violations to protect the integrity of the community.
9. **Conflict of Interest:** Members of the Board shall disclose any conflicts of interest and to abstain from voting. A conflict of interest also exists if there are significant dependencies to third parties, e.g. if a member of the Board receives more than 50% of his income from the third party or holds a share of more than 25% in the third party.